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Embarc

Embarc Core Values Defined

Curiosity
Seeks new experiences
Strives to learn new things for their own sake
Practices until mastery is achieved
Asks and answers questions to deepen understanding
Reflects and evaluates to improve performance

Leadership
Able to find solutions in conflict
Works to understand the needs of others
Knows when and how to include others
Knows when to assert themselves and when to sit-back
Remains calm even during disagreement and criticism
Works for the betterment of the whole
Recognizes and shows appreciation

Collaboration
Contributes to a shared purpose within a group
Learns from multiple perspectives within a group
Shares and expects sharing in return
Proactively engages instead of waiting and seeing
Drives to gain consensus

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Embarc Core Values Defined

Courage
Strives to do their best when the stakes are high
Seeks feedback in all situations
Stands for what is right
Faces setbacks with reflection and positivity
Is eager to explore new things even in the face of fear

Drive
Enthusiastically pursues success
Comes prepared and is organized
Pays careful attention and resists distraction
Once a goal is set, doesn’t stop until it is accomplished
Believes effort will improve future
Views failure as opportunity

Has a clear vision for change
Seeks every opportunity to share their vision of change with others
Is patient yet persistent
Asks tough questions and doesn’t settle
Builds strong relationships founded on trust
Takes action towards fulfilling their vision of change
Believes change is possible

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